

## **Strategic Learning & Development**

I am an experienced learning and development consultant with a passion for helping people and organisations grow and achieve their goals. I offer a range of learning solutions that are tailored to your specific needs and objectives, whether you are looking to develop your skills, improve your performance, or transform your culture.

## What I Can Offer

- **360 degree feedback**: A powerful tool to help you gain insights into your strengths and areas for improvement, as well as how others perceive you. You will receive constructive feedback from your peers, managers, direct reports, and customers, along with personalised coaching and action planning.
- Competency frameworks: A clear and consistent way to define and measure the knowledge, skills, and behaviours that are essential for success in your role and organisation. You will benefit from a comprehensive assessment of your current competencies, as well as guidance on how to develop them further.
- **Performance and career coaching**: A one-to-one or group coaching service that helps you identify and achieve your personal and professional goals. You will work with an experienced coach who will support you in exploring your options, overcoming challenges, and taking action.
- Line manager and supervisor training: A practical and interactive training programme that equips you with the essential skills and tools to manage and motivate your team effectively. You will learn how to communicate clearly, delegate appropriately, give feedback constructively, resolve conflicts positively, and more.
- **Bespoke training courses**: A customised learning solution that meets your specific learning objectives and preferences. You will receive a high-quality training course that is designed and delivered by an expert trainer, using a variety of methods and materials to suit your learning style.
- Leadership development and coaching: A comprehensive and holistic development programme that helps you become a more effective and inspiring leader. You will learn how to develop your vision, strategy, and values, as well as how to lead change, innovation, and collaboration. You will also receive individual coaching and mentoring to support your leadership journey.
- Learning and development strategy: A strategic plan that aligns your learning and development activities with your organisational goals and priorities. You will benefit from a thorough analysis of your current learning needs, gaps, and opportunities, as well as recommendations on how to implement a learning culture that fosters continuous improvement.

## **For More Information**

If you are interested in any of these services or want to find out more about how I can help you with your learning and development needs, please contact me today. I look forward to hearing from you soon.

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